

**CQUniversity Australia - Summary of Information Available as at 8 September 2016  
Information Request made by A Sandy, Seven Network (Operations) Ltd - 4 August 2016**

Reported Incident	Year of Incident	On or Off Campus	Photos/CCTV/Video Footage	Gender and Occupation of Offender	Gender and Occupation of Victim	Investigation Outcome	Penalty Applied
Alleged sexual harassment	2014	On and Off	Nil	Male/Student	Female/Student	Unsubstantiated	No formal finding and the matter did not proceed past allegation
Alleged sexual harassment	2014	On	Nil	Male/Academic staff member	Female/Student	Unsubstantiated	No formal finding but matter resolved to the satisfaction of both parties by apology and counselling
Alleged sexual harassment	2011	On	Nil	Male/Professional staff member	Female/Professional staff member	Unsubstantiated	Directed to have no further contact with the victim under any circumstances
Inappropriate personal contact	2011	On	Nil	Male/Academic staff member	Female/Professional staff member and Student	Substantiated	Warning - both parties admitted to being in a personal relationship
Alleged sexual harassment	2013	On and Off	Nil	Male/Academic staff member	Female/Student	Unsubstantiated	Investigation found the alleged offender's conduct to have not breached the sexual harassment guidelines as set by the Queensland and Commonwealth Acts of Parliament.  Both parties agreed to resolve all issues arising out of the alleged sexual harassment through a Deed of Release
Sexual harassment	2015	Off	Nil	Male/Academic staff member	Female/Student	Substantiated	Warning - investigation found the allegations to be at the very mild end of the spectrum for sexual harassment
Alleged sexual assault	2011	On	Nil	Member of public/Not identified	Female/Student	Unsubstantiated	No outcome - Security asked if they could contact the Police on her behalf, which she requested that no contact be made to the Police. Student referred to counselling