

Annual report requirements for Queensland Government agencies for the 2024–25 reporting period

Reporting template for Section 13.3 Government bodies (statutory bodies and other entities)

Council of Central Queensland University	
Act or instrument	<i>Central Queensland University Act 1998</i>
Functions	<p>The Council of CQUniversity has primary responsibility to:</p> <ul style="list-style-type: none"> • appoint the Vice-Chancellor as the Chief Executive Officer of the University and to monitor his/her performance • approve the mission and strategic direction of the University as well as the annual budget and business plans • oversee and review the management of the University and to encourage its efficient and effective performance • establish policy and procedural principles, consistent with legal requirements and community expectations • approve and monitor systems of control and accountability, including general overview of any controlled entities. A controlled entity is one that satisfies the test of control in S50AA of the <i>Corporations Act</i> • oversee and monitor the assessment and management of risk across the University, including commercial undertakings • oversee and monitor the academic activities of the University to support high quality academic outcomes • approve significant commercial activities of the University.
Achievements	<p>Council's 2025 achievements included:</p> <ul style="list-style-type: none"> • monitoring the impacts of sector changes and responding accordingly • monitoring budget forecasts, approving the revised 2025 budget and the 2026 budget, and monitoring CQUniversity's finances and the impact of major projects • monitoring the University's performance, including through Key Performance Indicators • monitoring the performance of, and giving feedback to, the Vice-Chancellor and President • the annual review and approval of the University's Risk Appetite Statement and monitoring of the University Risk Register • monitoring of occupational health and safety reports and the annual assurance report • conferring honorary awards in recognition of outstanding contributions to community, disciplines, and/or the University • approving the University's Stretch Reconciliation Action Plan 2025-2028 and monitoring progress reports • approving appointments to Council sub-committees and recommendations for Governor in Council appointments to Council • monitoring the University's re-registration processes as a higher education provider with the Tertiary Education Quality and Standards Agency (TEQSA) • approving controlled entity Board appointments • monitoring the progress of actions following the 2024 external review of Council's operations • endorsing the University's Disability-Informed Action Plan 2025-2028 • considering the final report and principles issued by the Expert Council on University Governance.
Financial reporting	Central Queensland University's 2025 financial statements are included in the University's 2025 Annual Report.

Remuneration					
Position	Name	Meetings/ sessions/ attendance	Approved annual, sessional or daily fee*	Approved sub- committee fees if applicable	Actual fees received^
Chancellor	Graeme Innes AM	31	\$86,478 pa		\$95,580.30
Deputy Chancellor	Shelia Houston	28	\$50,871 pa		\$56,225.17
Vice-Chancellor and President	Nick Klomp	33	\$0 pa		\$0
President, Academic Board	Paul Neilsen	34	\$10,177 pa		\$11,247.70
Audit, Risk and Finance Committee Chair	Ian McPhee AO PSM	28	\$45,784 pa		\$50,602.77
Member of Council, Strategic Planning and Projects Committee, and Chancellor's Committee					
Strategic Planning and Projects Committee Chair	Mark Peters	29	\$45,784 pa		\$50,602.77
Member of Council, Audit, Risk and Finance Committee, and Chancellor's Committee					
Council Member	Steven Boxall	16	\$30,522 pa	\$3,000 pa for selected sub- committees	\$37,109.20
	Wayne Denning	5			\$25,782.79
	Sandra Lawrence	29			\$40,535.49
	Robyn Minchinton	23			\$37,109.20
	Nareeta Davis	7			\$33,733.44
	Kris Peach AM	15			\$36,830.28
Council Member (Elected Staff)	Ritesh Chugh	6	\$10,177 pa		\$11,247.70
	Bruce Young	8			\$9,347.58
Council Member (Elected Student)	Sahisa Sunuwar	6	\$10,177 pa		\$11,247.70
Council Sub-Committee Member	Gabrielle Troon	6		\$3,000 pa	\$3,375.50
	Div Pillay	6			\$3,350.12
	David Donohue	7			\$3,221.89
	Helen Moore	7			\$3,375.75
	Tina Zawila	1			\$833.37
	Sean O'Donnell	3			\$1,129.30
No. scheduled meetings/sessions	Council – 9; Audit, Risk and Finance Committee – 8; Strategic Planning and Projects Committee – 8; Academic Board – 6; Ceremonial and Honorary Awards Committee – 3; Chancellor's Committee – 6.				
Total out of pocket expenses	Nil out-of-pocket expenses for Council members and Council Sub-Committee members.				

* Approved fees listed are plus the superannuation guarantee which was 11.5% from 1 January to 30 June 2025, and 12% from 1 July to 31 December 2025. Approved fee rates increased on 9 August 2025.

^ Actual fees received are inclusive of superannuation.