

# Cadetship Opportunity

## CADET DESIGNER



**Location:** Council Chambers, 119 – 145 Spence Street, Cairns



**Employment Type:** Full Time Temporary (Maximum Term for 6 Years)  
Cadet Position – This position is intended for up to a 6-year maximum term to allow for 2 years of bonded service to Council post-graduation



**Remuneration:** \$61,707.28 - \$83,317.08 per annum

Develop your career with Cairns Regional Council, an innovative employer that listens, respects and values your contribution. We're proud of our community and the key role you can play in making the Cairns region a great place to live, work and learn. Our commitment to high quality services means that we need talented, committed people – we need you!

### What You Will Do:

As a Cadet Designer, you will kick-start your career in civil engineering through a supported cadetship that combines hands-on experience with formal education. You will be mentored by experienced professionals as you undertake and complete an Associate Degree of Engineering (Civil), whilst gaining the skills, confidence, and knowledge needed to grow into a proficient Civil Designer.

This is a unique opportunity to earn while you learn, working on real-world infrastructure projects that benefit the Cairns region, from roads and drainage to parks and precincts.

### What We Are Looking For:

- Completed Year 12 and/or Certificate III in Engineering.
- Qualified entry for acceptance into the course Associate Degree in Engineering (Civil Engineering) or equivalent.
- General working knowledge of PC application software (e.g. Word Processing, Spreadsheets), in a network environment.
- Ability to develop skills in a civil engineering environment.
- Demonstrated ability to communicate effectively, both verbally and written.
- Demonstrated ability to balance work duties and academic responsibilities.

### Desirable:

- Competency of estimating processes, specifications and industry codes applied to civil infrastructure construction.
- Competency of Council's current engineering software packages (AutoCAD and 12d Model).

### Some benefits we offer:

- Achieve work / life balance with flexible working arrangements
- Fitness Passport - subsidised health and well-being memberships (gym/swimming pool)
- Recharge with up to 5 weeks annual leave
- Up to 3 weeks personal leave
- Cherish family time with up to 14 weeks paid parental leave
- Grow personally and professionally with learning and development opportunities
- Salary sacrifice opportunities

**We are committed to:**

- Fostering a collaborative and inclusive work environment
- Embracing innovation and continuous improvement
- Cultivating a culture of professional growth and support

**Now we want to hear about YOU!**

Applications MUST be submitted online through the 'Apply' button and include a Cover Letter addressing the selection criteria and Resume outlining previous academic and work experience and if requested include attachments of the relevant qualifications and licenses, relating to the role.

For further information about this role please download the Position Description which includes the Key Duties, Responsibilities and Selection Criteria by visiting the link below.

**Apply online:**

<https://www.cairns.qld.gov.au/council/employment/vacancies-and-applications>

**Closes:**

Sunday, 23 November 2025 at 11.30pm AEST

**Council's Recruitment Team can be contacted via:**

- Phone: (07) 4044 3310
- Email: [jobs@cairns.qld.gov.au](mailto:jobs@cairns.qld.gov.au)
- Website: Employment at Council | Cairns Regional Council