MARKETING AND BRANDING POLICY



CONTENTS

1	PURPOSE	1
2	SCOPE	1
3	POLICY STATEMENT	1
4	RESPONSIBILITIES	2
	Compliance, monitoring and review	
	Reporting	2
	Records management	
5	DEFINITIONS	2
	Terms and definitions	3
6	RELATED LEGISLATION AND DOCUMENTS	3
7	FEEDBACK	3
8	APPROVAL AND REVIEW DETAILS	4

1 PURPOSE

1.1 This policy ensures that CQUniversity's marketing activities and vehicles, and the use of the University brand, reflect a positive and consistent image for the University and are aligned with the University's Strategic Plan.

2 SCOPE

2.1 This policy applies to CQUniversity employees, and external parties undertaking activities on behalf of the University and its controlled entities. This includes the implementation of any marketing activity, or the development and distribution of any marketing product, that is representative of CQUniversity and its controlled entities, including, but not limited to, all persons undertaking marketing, student recruitment, promotional, engagement or corporate activities on behalf of the University.

3 POLICY STATEMENT

- 3.1 The way that the University presents itself to the world influences the perception and image that potential students and the general public have. These perceptions are influenced by the use of the University's name, logo, and key marketing messages, all of which contribute to the overall success of the institution.
- 3.2 All aspects of the University's brand management and marketing, including <u>advertising</u>, <u>student recruitment</u>, student recruitment events, promotional publications, online and social media marketing, branding and design of corporate materials and templates is overseen by the Global Brand and Marketing Directorate. These aspects are required to reflect the University's corporate identity as outlined in the <u>Brand Guidelines</u> and the <u>Writing Style Guideline</u>.
- 3.3 The Global Brand and Marketing Directorate, in partnership with stakeholders across the University, will ensure that marketing strategies, and the related promotional materials, are accurate and ethical, and maintain the integrity and contribute to the reputation of the institution.
- 3.4 Guidelines for the application of the University brand, and instructions on how to obtain <u>marketing materials</u>, are available on the University's internal Global Brand and Marketing Directorate StaffNet Page.

Marketing and Branding Policy Reference Number: 740 Effective Date: 01/03/2024

Page 1 of 4

4 RESPONSIBILITIES

Compliance, monitoring and review

- 4.1 The Global Brand and Marketing Directorate is responsible for:
 - implementation of this policy, including compliance issues related to the <u>Brand Guidelines</u> and <u>Writing</u>
 <u>Style Guideline</u>, <u>advertising</u> and the use of the logo and other visual identity assets (both internally and in conjunction with external agencies)
 - close co-operation with other <u>business areas</u> within the University, working to develop and promote a
 cohesive University brand that utilises consistent messages and themes as well as uniform visual
 standards. (Refer to the <u>Global Brand and Marketing Directorate's StaffNet Page</u>)
 - brand compliance and for developing and implementing processes which streamline the development of the abovementioned marketing tools, <u>marketing materials</u>, advertising materials and the University's Marketing and Student Recruitment Plans
 - providing a range of templates suitable for stakeholders to create their own branded materials
 - facilitating access to a range of a professional services (agency, designers, printers) to facilities more complex bespoke marketing and promotional requirements
 - the final check on compliance (truth in advertising, compliance with the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) etc.) issues relating to materials produced through this Directorate
 - the final check on compliance with applicable regulatory frameworks and legislation (e.g. truth in advertising, compliance with CRICOS, <u>Higher Education Standards Framework (Threshold Standards)</u>
 2021 (Cwlth), <u>National Code of Practice for Providers of Education and Training to Overseas Students</u>
 2018 (Cwlth), <u>Standards for Registered Training Organisations (RTOs) 2015</u> (Cwlth) etc.) relating to materials produced through this Directorate
 - consulting with relevant business areas within the University regarding any compliance issues relating to materials produced through this Directorate, and
 - leading and facilitating all prospect facing communications, student recruitment strategies, and activities.
- 4.2 The Director Global Brand and Marketing is responsible for approving the use of the CQUniversity logo and branding on all materials, including print and electronic formats, for both internal and external stakeholders.
- 4.3 The Director Global Brand and Marketing is responsible for implementing, monitoring, reviewing, and ensuring compliance with this policy.

Reporting

4.4 No additional reporting is required.

Records management

- 4.5 Employees must manage records in accordance with the <u>Records Management Policy and Procedure</u>. This includes retaining these records in a recognised University recordkeeping information system.
- 4.6 University records must be retained for the minimum periods specified in the relevant Retention and Disposal Schedule. Before disposing of any records, approval must be sought from the Records and Privacy Team (email records@cqu.edu.au).

5 DEFINITIONS

5.1 Terms not defined in this document may be in the University glossary.

Marketing and Branding Policy
Reference Number: 740

Effective Date: 01/03/2024
Page 2 of 4

Terms and definitions

Advertising: any form of paid information placement provided to the public about our product and services, including paid online or social media activity.

Marketing materials: corporate materials and student recruitment documentation including professionally printed, electronic and web-based materials.

Student recruitment: identification of potential students and the provision of University program and services information to assist them in their information search for higher education products and providers.

6 RELATED LEGISLATION AND DOCUMENTS

Advertising and Marketing Communication Code of Conduct (Queensland Government)

Alumni Communication Policy

Brand Guidelines

Commercial Television Industry Code of Practice

Clear Ads

Education Services for Overseas Students Act 2000 (Cwlth)

Fair Trading Act 1989 (Qld)

Global Brand and Marketing Directorate StaffNet Page

Higher Education Standards Framework (Threshold Standards) 2021 (Cwlth)

National Code of Practice for Providers of Education and Training to Overseas Students 2018 (Cwlth)

National Vocational Education and Training Regulator Act 2011 (Cwlth)

Privacy Policy and Procedure

Procurement Policy and Procedure

Social Media Policy

Standards for Registered Training Organisations (RTOs) 2015 (Cwlth)

Student Communications Policy and Procedure

Tertiary Education Quality and Standards Agency Act 2011 (Cwlth)

Website and Web Content Management Policy

Writing Style Guideline

7 FEEDBACK

7.1 Feedback about this document can be emailed to policy@cqu.edu.au.

Marketing and Branding Policy
Reference Number: 740

Effective Date: 01/03/2024
Page 3 of 4

8 APPROVAL AND REVIEW DETAILS

Approval and Review	Details	
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Delegated Approval Authority	N/A	
Advisory Committee	University Management Committee	
Required Consultation	N/A	
Administrator	Director Global Brand and Marketing	
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Approval and Amendment History	Details
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Notes	This document was formerly known as the Marketing and Student Recruitment Policy and Procedure (last approved 5/03/2018), and the Marketing and Branding Policy and Procedure (last approved 11/02/2020).

Marketing and Branding Policy
Reference Number: 740

Effective Date: 01/03/2024
Page 4 of 4