

Cadetship Opportunity

Cadetship Engineer – Control Systems



Location: Gladstone, QLD



Employment Type: 2-year Cadetship Program



Remuneration: To be discussed in interview

About the Role

As a Control Systems Cadet Engineer, you'll work alongside experienced engineers and designers to support the planning, design, and delivery of control systems engineering projects. This is a fantastic opportunity to apply your university learning in a professional setting and develop core technical skills in an industrial setting. QAL 2-year Cadetship Program is designed to accelerate your development through diverse, practical experiences. By the end of the program, you'll be equipped with the academic and industry-ready skills to seamlessly transition into a graduate role at QAL.

You will contribute to our Safe, Stable, and Sustainable vision by:

Support fieldwork including site inspections and data collection
Prepare reports, drawings, and documentation
Work collaboratively with engineers, project managers, and stakeholders
Contribute to solving real engineering challenges with practical solutions

You will also benefit from the unique QAL and CQUni partnership, which allows you to integrate your day-to-day work experiences into your university assignments. This means you can apply real workplace examples to your studies and, in turn, apply what you're learning at CQUni directly to your tasks at QAL—enhancing both your academic and professional development in a meaningful and practical way.

What you will bring

To be successfully considered for this role, you should have:

- Currently enrolled in an Electrical & Electronic / Control & Instrumentation Engineering degree at CQUni (preferably 3rd year or above)
- Strong academic performance and eagerness to learn
- Strong ability to work in teams
- Basic knowledge of engineering principles and design software
- Strong communication and problem-solving skills
- Ability to work independently and as part of a team
- Full working rights in Australia

What's on offer

We understand that work is just one important part of your life — and that your academic studies are a top priority. That's why we offer a range of benefits designed to help you balance your university commitments with your personal and professional goals. These include:

- Flexible working hours to accommodate your CQUni study commitments
- A work environment where safety is always our number one priority
- A competitive salary package
- Domestic relocation assistance (if applicable)
- Comprehensive medical benefits, including subsidised private health insurance for employees and their immediate families
- Learning and development opportunities to support your technical or leadership career goals
- Ongoing wellbeing support for you and your family, covering both personal and professional matters

Where you will be working

This is a residential role based in Gladstone, a coastal town in Central Queensland with a regional population of approximately 64,000. The Gladstone region offers well-established education services, entertainment options, shopping centres, and medical facilities. It also serves as the gateway to the stunning Southern Great Barrier Reef.

If you're considering a seaside lifestyle change, take a closer look at what our region has to offer—you might just find your next home.

<https://www.gladstone.qld.gov.au/glad-gladstone>

About QAL

Queensland Alumina Limited (QAL) is one of the world's largest alumina refineries, enjoying a global reputation as a leader in the minerals processing industry. QAL is focused on employee engagement, whilst maintaining world class safety, quality and environmental performance.

Creating an inclusive and diverse workforce

We are committed to an inclusive environment where people feel comfortable to be themselves. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or anything else that makes us different.

At QAL, we particularly welcome and encourage applications from Aboriginal and Torres Strait Islander people, women, the LGBTQIA+ community, mature workers, people with disabilities and people from different cultural backgrounds.

If you are looking for a new venture and the chance to work for a company that cares about being Safe, Stable and Sustainable, apply today.

Apply Now:

<https://qal.au/working-with-us/careers/>

Closes:

Until filled